

Connection

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Offices Return to Renovated Ruby Hicks Hall

After a year of complete renovations and refurbishment to Ruby Hicks Hall, several offices in Miller and Anderson halls moved into their new spaces during the first two weeks of December.

New office locations are as follows:

Ruby Hicks Hall First Floor:

- Assessment Center
- Career Services
- Cashier
- Financial Aid
- Recruitment, Admissions, Orientation
- Registrar/Student Data Center
- Student Success Coaches
- TC Central
- Welcome Center

Ruby Hicks Hall

Second Floor:

- Academic Affairs
- Business Affairs
- Curriculum and Instructional Support

- Institutional Advancement
- President's Office

The project is part of the overall Student Success Center project and a key component of the College's strategy to increase student success, reduce long-term maintenance costs, and address double-digit enrollment growth, said Dr. Booth.



Cathy Cole, office manager and data coordinator for the Registrar's Office, and Registrar Scott Harvey settle into their new office space on the main floor of renovated Ruby Hicks Hall.

Arthrex Donates \$500,000 in CNC Equipment

Arthrex, our newest Anderson County industry partner, donated several CNC machines, valued at more than \$500,000, to the College in early December.

Arthrex is a global orthopedic medical device company headquartered in Naples, Florida. The company is a pioneer in the field of arthroscopy and has developed more than 11,000 innovative products and surgical procedures to advance minimally invasive orthopedics worldwide.

The decommissioned equipment came from Arthrex's Florida operation and was installed at our Industrial Technology Center.

The equipment includes a Citizen CNC machine, two Prodigy lathes, and an Okuma CNC machine. In January Arthrex will donate more Citizen equipment.

"These are Swiss-made machines that make tiny precision parts used in repairing damage to knees, hips, shoulders, and other human body parts. We will be using these

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Connection

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Tri-County Technical College is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award the associate degree. Contact the Commission on Colleges at 1866 Southern Lane, Decatur, Georgia 30033-4097 or call 404-679-4500 for questions about the accreditation of Tri-County Technical College.

Tri-County Technical College does not discriminate in admission or employment on the basis of race, color, religion, sex, qualifying disability, veteran's status, or national origin.

Connecting

Renovations Slated to Move Forward

When I accepted the position of President of Tri-County Technical College, our Commission challenged me to open a community campus in each county in our service area. It took fifteen years, but we finally accomplished that goal.

We now have full-service campuses in Anderson, Oconee, and Pickens counties, allowing us to provide greater access to higher education for the citizens of our service area. In fact, we exceeded the goal set by our Commission by opening a state-of-the-art Industrial Technology Center in Sandy Springs, a QuickJobs Training Center at each community campus, our beautiful new Student Success Center, and the major renovation of Hicks Hall on our Pendleton Campus.

We now are in the final stages of completing an updated Master Facilities Plan for the Pendleton Campus, focusing specifically on buildings that are more than 20 years old. The plan builds on the work of our last Master Facilities Plan (2011) and will provide us with an integrated framework to guide our physical development over the next decade. It is a working document without a fixed time table, evolving with the ever-changing needs of the College.

Paulien and Associates, Inc., a nationally-recognized consulting company and leader in campus planning, is one of our partners in this process. Its role has been to determine how our existing physical assets, including classrooms, laboratories, and other spaces, are being used; using our estimated targeted enrollment and staffing levels to determine what types of spaces are needed, and how to optimize the spaces we have moving forward.

Paramount in this process is understanding academic program space needs and ensuring that current programs have room to grow and change to meet future needs. Additionally, facility updates and renovations must be flexible enough to meet the needs of future generations of students.

Using extensive data analysis and input from faculty, staff, and students, SGA Architecture, our design partner, has confirmed that we have adequate square footage to accommodate our needs. However, we need to more efficiently and effectively utilize our outdated spaces so they are more conducive to collaboration, active learning, and 21st-Century Workforce Skills development.

At its December meeting, our Commission approved moving forward with feasibility studies for two projects prioritized from the master planning process: The addition of two new science labs in Fulp Hall so we can accommodate more classes and the complete renovation of Miller Hall to create new classrooms, office suites



Dr. Ronnie L. Booth
President

“Using extensive data analysis and input from faculty, staff, and students, SGA Architecture, our design partner, has confirmed that we have adequate square footage to accommodate our needs. However, we need to more efficiently and effectively utilize our outdated spaces so they are more conducive to collaboration, active learning, and 21st-Century Workforce Skills development.”

—Dr. Ronnie L. Booth

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Spotlight on Youth Apprenticeships

Youth Apprentices Can Help to Build a Strong Workforce

Representatives from business, industry, and education gathered November 15 to discuss ways they can partner with the College to create work-based learning and youth apprenticeship experiences that can supply their workforce needs.

The event was held in conjunction with National Apprenticeship Week (November 12–18), a national week-long celebration that highlights the benefits of apprenticeships in preparing a highly-skilled workforce to meet the talent needs of employers across diverse industries.

“We want to connect K-12, Tri-County, and employers more intentionally to build a strong workforce,” Senior Vice President Galen DeHay said to the employers, as well as the school district representatives. “We want to work together to meet your workforce needs. We have the students and the programs here at Tri-County. Youth apprenticeships are one more way we can partner to meet and address your current and future workforce needs.”

Apprenticeships are the key to producing work-ready graduates, said Carla Whitlock, senior Apprenticeship Carolina consultant. She outlined how the registered youth apprenticeship program can create a pipeline of skilled workers for today’s advanced manufacturing and business jobs.

The fastest-growing segment of Apprenticeship Carolina is the Youth Apprenticeship program which allows a student to complete and receive a credential from the U.S. Department of Labor. There are almost 200 Youth Apprentices across the state. The program combines a high school curriculum and career and technology training with critical on-the-job training performed at a local business. Students can earn while they learn through part-time work while earning a national credential in one of many high-demand occupations.

Whitlock said the three program components for a Youth Apprenticeship include:

- A job-related educational experience, which includes high school, Tri-County, or dual enrollment
- Supervised on-the-job learning by a company based on its needs and the participant’s occupation
- Wage progression

“The process is simple and isn’t paperwork laden,” said Whitlock. The first step is for employers and Apprenticeship Carolina to identify workforce needs and skills gaps, which will be influenced by the number of retirements in the future. Based on that information, Apprenticeship Carolina designs the program, the company approves it, and the delivery phase begins. “We have



A panel of business leaders featuring **Jeromy Arnett**, existing industry and workforce development manager for Alliance Pickens; **Susan Miller**, human resources manager for Greenfield Industries; and **Leesa Owens**, director of state, local government and community relations for Michelin, discussed how the best and most effective ways to close the skills gaps in today’s workforce involve partnerships, training, and apprenticeships/internships.

service after the sale,” Whitlock stressed. “We have specialists who help with registration. We are with you through the life of the program,” she said.

Industry clusters include manufacturing, construction, health care, energy, and IT.

In addition to gaining a skilled workforce, companies say the benefits of an apprenticeship are the opportunity for succession planning, the chance to standardize skills across the occupation, reduced turnover, and a \$1,000 (per apprentice) State tax credit that can offset training costs.

A panel of business leaders featuring Jeromy Arnett, existing industry and workforce development manager for Alliance Pickens; Susan Miller, human resources manager for Greenfield Industries; and Leesa Owens, director of state, local government and community relations for Michelin, discussed how the best and most effective ways to close the skills gaps in today’s workforce involve partnerships, training, and apprenticeships/internships.

Miller said an aging workforce—many of Greenfield’s employees have been there 25–30 years—prompted the company to seek youth apprentices to fill that impending skills gap. “We partnered with Apprenticeship Carolina and Tri-County for Hamilton Career Center students to work at our facility and after graduation to enter Tri-County’s Mechatronics program,” she said.

Arnett, former production administration manager at United Tool and Mold in Easley, said the company established the first Youth Apprentice in the Upstate.

“Apprenticeship Carolina takes the guesswork out of the process and gives you a template to work with,” said Arnett. “They help you to determine the educational requirements and on-the-job training hours. About a month later you receive paperwork and now you have a registered certified program. The hardest part is deciding what you want the employees to learn and train in.”

Owens said the Michelin Technical

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Scenes from Professional Development Day

Our November 6 Fall Professional Development Day gave full-time employees the opportunity to participate in a variety of workshops and service-learning opportunities.



The College recognizes the importance of serving and supporting our community, beyond the confines of our campuses. Faculty and staff volunteered for the Snack Packing for United Way project through the United Way of Anderson and the Golden Harvest Foodbank.

They packed snack bags for local Anderson County K-12 students to take home. They also packaged holiday gift bags to be handed out during the holiday season to the patients of the Anderson Free Clinic.



Computer and Information Technology instructor **George Fiori**, right, was among the faculty who spent a morning session discussing assignment design charrettes that stimulate ideas that can strengthen assignments. The charrette—a term borrowed from architecture education, denoting a collaborative design process—served as an opportunity for faculty to talk with other faculty about an assignment they require students to complete or about an assignment he or she is currently developing.



ABOVE: **Greg Blake**, standing, left, led two sessions—Coach Approach and Critical Conversations to a packed Anderson Hall Event Center. What are the aspects needed in a critical conversation? How can the stages of conflict impact critical conversations? What are the stages of conflict? What is the formula for quality communication and relationships? Greg presented answers to these questions and discussed practices that can be put into place.

RIGHT, TWO PHOTOS: A large crowd dedicated their afternoon to a Veterans Park Clean Up and Beautification project for the Town of Pendleton's Parks and Recreation. Faculty and staff cleaned up walking trails, playgrounds, and fields.



I-BEST Holds Fall Commencement Ceremony

The Fall Semester I-BEST graduates were awarded certificates during the Fall Commencement Ceremony held December 14 in Parker Auditorium on the Pendleton Campus. Twenty-two students graduated—fourteen in the I-BEST Manufacturing Pathway, six from the Michelin Manufacturing Scholars Pathway, and two from the new Personal Care Aid Pathway.

I-BEST (Integrated Basic Education and Skills Training) is a nationally-recognized workforce development program designed by Washington State community colleges and adapted for Anderson, Oconee, and Pickens counties by Tri-County Technical College. Local I-BEST programs are created, offered, and enhanced through collaborative partnerships between the College, School Districts, Adult Education Centers, and employers throughout the tri-county area.

The programs focus on students between the ages 17-20 and adults who can benefit from non-traditional education pathways in preparation for STEM (Science, Technology, Engineering, and Math) careers that require postsecondary technical education.

*BELOW, LEFT: **Jordan Alston**, of Anderson, explains his I-BEST project to Commissioner **Helen Rosemond-Saunders** at a reception immediately following the I-BEST graduation ceremony. Jordan completed the Michelin Manufacturing Scholars program and was awarded the Manufacturing Operators 1 Certificate. He is employed as a Manufacturing Professional (MP) at the Michelin US-2 plant in Sandy Springs. Jordan also completed the Manufacturing Production 1 Certificate in August 2018.*

*BELOW, RIGHT: **Kimberly Pace** receives her certificate from **Dr. Booth** during the I-BEST Fall Commencement Ceremony. Kimberly is a member of the first class to complete the one-semester I-BEST Personal Care Aid I Certificate.*



Hiring Fair Attracts Adjunct Applicants

Tri-County held its first hiring fair for adjunct teaching positions December 11 in the Student Success Center on the Pendleton Campus. Nearly 60 individuals attended and had the opportunity to apply and be interviewed by representatives of each academic division and the Corporate and Community Education. Attendees learned about positions that include traditional day and evening, online, and hybrid classes at all campuses.

*Assisting an applicant are (left to right) **Rebecca Garrigan**, human resource specialist; **Morgan Pew**, human resource coordinator, and **Marci Leake**, assistant vice president for human resources.*

Service Excellence Team Hosts Holiday Party



ABOVE: More than 175 full- and part-time employees attended a holiday party Dec. 5, hosted by the Service Excellence Team (SET). Faculty and staff enjoyed refreshments, music performed by members of the Tri-County Chorus and Band, a Tacky Christmas Sweater contest, and door prizes.

RIGHT: **Linda McEntire**, administrative assistant, Campus Police (right), received the first-place award in the Tacky Holiday Sweater Contest. She is pictured with **Cara Hamilton**, vice president for Business Affairs.



FAR RIGHT: Many thanks to Service Excellence Team (SET) members for hosting the holiday event. Pictured left to right are: **Brandon Rice**, benefits administrator, Human Resources; **Scott Jaeschke**, coordinator of community standards; **Aida Laham**, marketing coordinator;

Kathy Brand; executive assistant to the President; **Cara Hamilton**, vice president, Business Affairs; and **Dr. Lynn Lewis**, dean, Health Education Division. Not pictured is **Laura McClain**, program director, Medical Assisting.

SC Women in Higher Education Hosts Tailgate Drop-In

TCTC members of SC Women in Higher Education (SCWHE) hosted a Tailgate Drop-in November 26 to share information about the organization and to collect items for local charities that serve women in need.

SCWHE is the official State network of the American Council on Education's (ACE) Inclusive Excellence Group, which offers professional development opportunities for women employed in higher education institutions.

In 2018, **Dr. Jackie Blakley**, dean of the Business and Public Services Division and president of the TCTC chapter of SCWHE (second from left), received the Martha Kime Piper Award from SCWHE, which was named for the first woman president of a public institution of higher education in South Carolina. Pictured with Jackie are door prize winners (from left): **Linda Jameison**, assistant vice president for Student Support and Engagement; **Angel Luper**, Accounting program director, and **Tracy Ethridge**, Business Administration program director.



Foundation News



Corporate and Community Education Division Receives Valuable Donation

U.S. Engine Valve/Nittan Valve made a \$20,000 donation to the Tri-County Technical College Foundation to purchase equipment for the Corporate and Community Education Division's robotics lab for Mechatronics training at the Oconee Campus.

*Pictured from left to right are **Courtney White**, director of development at Tri-County; **Bobby Dover**, plant manager, Westminster U.S. Engine Valve plant; **Dr. Rick Cothran**, dean of the College's Corporate and Community Education Division; **Grayson Kelly**, vice president for institutional advancement and business relations; and **Makoto Hyakutake**, assistant plant manager.*



StoryShare TCTC Voices A Huge Success

*BELOW: Many thanks to Margaret Burdette, who orchestrated the StoryShare TCTC Voices project this semester. Margaret invited **Thelisha Casey Eaddy**, reporter/producer for SC Public Radio, right, to campus to present a training session for faculty and staff who later volunteered to conduct narrative-style interviews with students who told their stories Oct. 29–Nov. 2.*

*LEFT: **Lauryn Young-Fenwick**, of Salem, a University Transfer major, right, is interviewed by **Lori Morrissette**, manager of student development and involvement programs, middle, and **Margaret Burdette**, coordinator of SACSCOC compliance and assessment.*



Our College Family



Kristen Karasek

excellence through service

Kristen Karasek, director of Bridge to Clemson and Educational Partnerships, has completed the requirements for her Ed. D. program and is officially Dr. Karasek.

Congratulations to Grants Director **Laneika Musalini**, who was selected as a “Woman on the Move in the SC Technical College System” by the SC Chapter of the American Association of Women in Community Colleges.

Laneika also was named Chair of the President’s Global Task Force on Diversity & Inclusion for the National Council of University Research Administrators (NCURA). She has served on the task force for a year and will take office in January 2019.



Laneika Musalini

in transition

Sandra Moore is the new full-time IT Business Analyst at our Anderson Campus after several years of working part time at several campuses. She is a 2014 graduate of Piedmont Technical College. Sandra lives in Abbeville.



Sandra Moore

Chelsea Ray is an Admissions Recruiter. She holds a bachelor’s degree in Speech Language Pathology from Auburn University. For the last three years, she has been a full-time model for The Mint Julep boutique, an online retailer. Chelsea and her husband, Justin, live in Anderson.



Chelsea Ray

College Supports Those Affected by Hurricane Florence

Many thanks to Scott Jaeschke, coordinator of community standards, for heading up efforts to collect donations for Horry County residents affected by the flooding of Hurricane Florence and to Marketing Director Gayle Arries, who transported these pet supplies and non-perishable items for those families in need.

The donations that were collected were distributed to several non-profit organizations, including Hope for Families and Veterans in Need, Shepherd’s Table, ECHO (Eastern Carolina Homelessness Organization), and Fostering Hope. “All were very thankful to receive the items collected,” said Hope for Families and Veterans in Need Mission Director Kathy Crist. (Gayle delivered the items to her.) The detergents will be used to wash clothing for children in foster care, for homeless on the streets of Horry County, and for veterans in need,” said Kathy. “The cleaning supplies, toiletries, and non-perishable items will be delivered through these organizations to families still putting their lives back together. There is still so much need as the rebuilding begins. We feel very blessed by the generosity of so many people,” she said.

Scott Jaeschke, coordinator of community standards, is seen loading the non-perishable items for Horry County families and their pets into Gayle Arries’ car. Gayle transported the items to Kathy Crist, Hope for Families and Veterans in Need mission director.



Annual Fall Concert Held November 30

The Tri-County Technical College Chorus and Band showcased student talent through group and solo performances at an annual fall concert held November 30 in the Marshall Parker Auditorium on the Pendleton Campus.

The concert featured holiday favorites, as well as pop music

selections, such as “Brave” by Sara Bareilles and songs from the Broadway musicals “Ragtime” and “Side Show,” said Julia Miller, music appreciation instructor and director of choir and band activities.

“We showcased our strong student talent through our choral pieces and especially in our solos,” said Julia. “It’s remarkable to hear what they can do in groups and even more exciting to hear them as soloists,” she said.

There were saxophone, trombone, guitar, and drum solos by the Jazz Band members, she added. Cory Dodgens is the Accompanist/Pianist for the Jazz Band.

Although the concert was free, donations to the College’s Music Scholarship Fund are accepted. The goal is to raise money for an endowed scholarship that will benefit students who want to enroll in the Chorus or Jazz Band but cannot afford it.

For more information, contact Julia Miller at 646-1436 or jwest11@tctc.edu.

*LEFT, TOP: Soloist performs with the Chorus under the direction of **Julia Miller**.*

LEFT, BOTTOM: Soloist performs with the Jazz Band

BELOW: Members of the Jazz Band perform.



New Training Facility to Open at ITC

A new 8,900-square-foot Economic Development Center that will be a dedicated facility for training new industry, will be ready for occupancy this month.

Arthrex will be the first company to train in the facility located next to the Industrial Technology Center in Sandy Springs.

Over the next five years, Tri-County will be charged with training 1,000 employees for the new Arthrex facility, which is being constructed near the ITC.

In addition to training rooms, offices for ReadySC Area Manager Bobby Brothers and his staff will be housed in the new Economic Development Center.

Alumni Spotlight on Aidan Bish

Two years ago, 18-year-old D.W. Daniel High School honor student Aidan Bish had multiple admissions offers to study Electrical Engineering at prestigious colleges across the Southeast.

On a regular basis during her senior year, she received letters from colleges aggressively recruiting her to apply and take a tour of their campuses.

But the Central native says Tri-County Technical College was her “first and only choice” when considering colleges. “I didn’t apply anywhere else. There was never a question that I wouldn’t start at Tri-County,” she said. Her only question was whether to start with an associate degree in General Engineering Technology (GET) and go directly into the workforce or to earn an Associate in Science degree and transfer to Clemson University.

She opted to go for “the practical degree, not the four-year degree” and enrolled in the GET program and received the department’s outstanding student award this past spring. She deliberately went above and beyond the GET

requirements and enrolled in the most transferable general education credits possible, to make transferring easier if she chose to do so when she graduated from Tri-County.

“After two years at Tri-County, I knew I could go to work in industry in a good paying stable job or transfer to Clemson,” she said.

She is headed to Clemson this spring to study Electrical Engineering after taking a few more University Transfer classes.

“Tri-County is a small investment of time—two years—and little money,” said Aidan, who graduated basically debt free. With a LIFE scholarship, she paid less than \$300 for two years of study at Tri-County. “I paid some materials fees and a parking pass each year,” she said.



Aidan Bish

Arthrex Donation

(continued from page 1)

to train the workforce for Arthrex’s new plant ,which currently is under construction on US 76 across from our ITC,” said Chief of Staff Dan Cooper.

The company will manufacture its innovative orthopedic devices and implants at the new facility to be located at 5500 Highway 76.

ReadySC will begin training in January for the ramp up of the new facility, which is scheduled to open April 2019, said Dan.

“Arthrex is a great new industry partner for the College and Anderson County,” said Dan.

“The company complements the existing biomedical companies in our service area and helps to diversity our overall manufacturing portfolio,” said Grayson Kelly, vice president for institutional advancement and business relations.

In addition, the equipment will benefit our students, some of whom will be employed by Arthrex in the future,” said Dan.



*Arthrex, our newest Anderson County industry partner, donated several CNC machines, valued at \$500,000, to the College in early December. Pictured in front of the Citizen CNC machine are, from left, **Eddie Simmons**, facilities director for Arthrex; **Chris Johansen**, operations manager for Arthrex’s Sandy Spring plant; **Burris Nelson**, economic development director for Anderson County; **Dan Cooper**, chief of staff at Tri-County; **Daniel Harbin**, program director for CNC Programming and Operations for Tri-County; **Gerald Maxie**, CNC Programming and Operations instructor at Tri-County; and **Paul Phelps**, department head for CNC Programming and Welding; and **Grayson Kelly**, vice president for institutional advancement and business relations.*



Spotlight on Youth Apprenticeships

(continued from page 3)

Scholars program grew out of a workforce deficit in Reliability Technicians (high-tech Reliability Technicians have mechanical and electrical skills). “That is the most difficult position to fill,” she said. Scholarship recipients also gain on-the-job experience through part-time paid employment opportunities with Michelin. They can graduate and be hired as full-time Michelin employees.

Following a change in the company’s self-imposed policy of not employing persons under the age of 18, the Youth Apprentice program will serve as a feeder into the Technical Scholars program, she said. The Youth Apprenticeship program will begin in January 2019.

“Apprenticeships are a great entry point to a lifetime of learning,” said Galen.

“Tri-County is excited to be your partner, and we would love to see more youth apprenticeships in the Upstate. The opportunity here is to take our partnerships with K-12 and link them with a youth apprenticeship experience,” he said.


Options include the Technical Career Pathways programs and Manufacturing Works, a brand new pathway program that trains students for operator level jobs.

Renovations Move Forward

(continued from page 2)

for Human Resources and Campus Police, and a much-needed, large-capacity space for student orientations, career fairs, and vendor fairs. Once the feasibility studies are completed, we must go through several approvals at the State level, which can take up to a year. Moving forward with either project is contingent upon the necessary approvals and available funding.

Our Master Facilities Plan will provide a framework and strategy to guide the development of our facilities in a manner that supports our strategic priorities, mission, and vision to transform lives and build strong communities—one student at a time. I look forward to seeing you in January as we begin Spring Semester, 2019.



Ronnie L. Booth, Ph.D., President

Tech Fest Showcases General Engineering Projects

General Engineering Technology students showcased their projects during Tech Fest held November 29 in the Student Success Center.



Mar’Keese Rauton, left, **Blasé Rhine**, and **Kenneth Scott** (throwing the bag) test their Do It Yourself LED cornhole project.



From left, **Aaron Key**, **Bobby Holland**, **Jonathan Riggins**, and **Letitia Price** created *The Gargoyle*, a pneumatic project which has a Arduino controller and pneumatic pistons which allow it to move its wings.

DID YOU KNOW President George H.W. Bush Visited Tri-County in 1988?

When (then) Vice President George H.W. Bush visited the campus on February 25, 1988, it marked the first time a President or Vice President of the United States had ever visited the College. Accompanied by Governor Carroll Campbell, he greeted local dignitaries before touring the Industrial Electronics

Technology department where he addressed students and reporters and concluded with a standing room only address to faculty staff students and residents.

President Bush, the 41st President of the United States, died November 30, 2018, at the age of 94.



Executive Staff Summary

- **WORK-BASED LEARNING PROJECT REPORT:** The Work-based Learning Project Team has formulated a vision and framework to include having all students in career diploma and associate degree programs complete a comprehensive work-based learning experience as part of their educational program at the College. All students in University Transfer associate degree programs will be encouraged to complete a comprehensive work-based learning experience during their enrollment at Tri-County.
- **INFORMATION TECHNOLOGY REPORT:** CIO Luke VanWingerden shared the results of his environmental analysis and reported that IT will develop strategies around software applications, data and integration, and the user experience. The approach will include mapping the current technology environment, identifying gaps, prioritizing, communicating through roadmaps, and adjusting/course correcting as the facts or environment changes.
- **MASTER FACILITIES PLAN:** The Commission approved moving forward with feasibility studies for two projects prioritized from the master planning process: (1) The

addition of two new science labs in Fulp Hall so we can accommodate more classes, and (2) the complete renovation of Miller Hall to create new classrooms, office suites for Human Resources and Campus Police, and a much-needed, large-capacity space for student orientations, career fairs, and vendor fairs. Once the feasibility studies are completed, there will be several approvals required at the State level, which can take up to a year. Moving forward with either project is contingent upon the necessary approvals and available funding.

- **RUBY HICKS OPEN HOUSE FOR STUDENTS AND EMPLOYEES:** The College will celebrate the reopening of Ruby Hicks Hall January 11 with a joint event for students and employees. Details are forthcoming.
- **OTHER:** Student loan default management contract; I-BEST graduation; new and updated policies and procedures; Foundation scholarship awards process; enrollment projections for Spring Semester 2019; AACC Faculty Advisory Council report; Service Excellence updates.